Oakland County Michigan Monthly COBRA Rates			
	BCBS PPO 1		Dental Premier
1/1/2027	1/1/2027	1/1/2027	1/1/2027
EE	974.80	EE	63.67
EE+ Spouse	2339.52	EE+ Spouse	146.30
EE+ Child	1949.61	EE+ Child	122.70
EE + Children	2924.41	EE + Children	181.71
EE + Family	3411.81	EE + Family	211.22
	BC PPO 1 Retiree		Dental High
1/1/2027	1/1/2027	1/1/2027	1/1/2027
EE	1454.67	EE	48.05
EE+ Spouse	3491.23	EE+ Spouse	110.42
EE+ Child	2909.35	EE+ Child	92.60
EE + Children	4364.03	EE + Children	137.14
EE + Family	5091.36	EE + Family	159.42
	BCBS PPO 2		Dental Standard
1/1/2027	1/1/2027	1/1/2027	1/1/2027
EE	932.38	EE	37.83
EE+ Spouse	2237.72	EE+ Spouse	86.92
EE+ Child	1864.76	EE+ Child	72.90
EE + Children	2797.15	EE + Children	107.97
EE + Family	3263.34	EE + Family	125.50
	BCBS PPO 2 Retiree		Dental Standard Retiree
1/1/2027	1/1/2027	1/1/2027	1/1/2027
EE	1408.37	EE	42.20
EE+ Spouse	3380.09	EE+ Spouse	101.28
EE+ Child	2816.74	EE+ Child	84.39
EE + Children	4225.11	EE + Children	126.59
EE + Family	4929.29	EE + Family	147.70
	BCBS Traditional		Vision Premier
1/1/2027	1/1/2027	1/1/2027	1/1/2027
EE	968.63	EE	10.37
EE+Spouse	2324.71	EE+ Spouse	19.65
EE+Child	1937.26	EE + Child	19.65
EE + Children	2905.89	EE + Children	31.89
EE + Family	3390.20	EE + Family	31.89
	BCBS Traditional Retiree		Vision High
1/1/2027	1/1/2027	1/1/2027	1/1/2027
EE	1457.39	EE	6.43
EE+ Spouse	3497.73	EE+ Spouse	11.08
EE + Child	2914.77	EE+ Child	11.08
EE + Children	4372.17	EE + Children	20.48
EE + Family	5100.86	EE + Family	20.48

	BCBS HSA
1/1/2027	1/1/2027
EE	727.83
EE+ Spouse	1746.80
EE+ Child	1455.66
EE + Children	2183.49
EE + Family	2547.41

	BCN HMO
1/1/2027	1/1/2027
EE	811.86
EE+ Spouse	1948.43
EE+ Child	1948.43
EE + Children	2435.56
EE + Family	2435.56

	BCN HMO Retiree
1/1/2027	1/1/2027
EE	811.86
EE+ Spouse	1948.43
EE + Child	1948.43
EE + Children	2435.56
EE + Family	2435.56

	BCBS Medicare Supplemental Plan
1/1/2027	1/1/2027
EE	701.75
EE+ Spouse	1684.19
EE + Child	1403.50
EE + Children	2105.25
EE + Family	2456.12

	Vision Standard
1/1/2027	1/1/2027
EE	3.99
EE+ Spouse	6.48
EE+ Child	6.48
EE + Children	10.95
EE + Family	10.95

	Vision Standard Retiree
1/1/2027	1/1/2027
EE	3.99
EE+ Spouse	6.48
EE+ Child	6.48
EE + Children	10.95
EE + Family	10.95

	EAP
1/1/2027	1/1/2027
EE	2.70
EE+ Spouse	2.70
EE + Child	2.70
EE + Children	2.70
EE + Family	2.70

	Healthcare FSA
1/1/2027	1/1/2027
1	MEMBER RATED